

**UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF OHIO
WESTERN DIVISION**

ROGER PAUL LANKFORD,
Plaintiff,

Case No.1:14-cv-682
Litkovitz, M.J.

vs.

RELADYNE, LLC,
Defendant.

**INTERROGATORIES AND
VERDICT FORM**

The jury must unanimously agree on the answers to each question.

Liability

Claim 1: Family Medical Leave Act (“FMLA”) Interference

1. Do you find that plaintiff Roger Paul Lankford has proved by a preponderance of the evidence his FMLA interference claim?

YES NO _____

Claim 2: FMLA Retaliation

2. Do you find that plaintiff Roger Paul Lankford has proved by a preponderance of the evidence his FMLA retaliation claim?

YES NO _____

Claim 3: Disability Discrimination

3. Do you find that plaintiff Roger Paul Lankford has proved by a preponderance of the evidence his disability discrimination claim?

YES _____ NO

Claim 4: Disability Retaliation

4. Do you find that plaintiff Roger Paul Lankford has proved by a preponderance of the evidence his disability retaliation claim?

YES _____ NO

(If you answered “YES” to any of the above questions, proceed to the questions on damages. If you answered “NO” to all of the questions above, enter a verdict in favor of defendant and sign your names on the verdict form.)

Damages

If you answered “YES” to any question in the liability section:

5. What amount of backpay, as defined in the instructions, if any, has Mr. Lankford proven by a preponderance of the evidence that he is entitled to?

\$ 142,717.71

6. What amount of front pay as defined in the instructions, if any, has Mr. Lankford proven by a preponderance of the evidence that he is entitled to?

\$ 0

If you answered “YES” to Question 3 and/or Question 4:

7. What amount of compensatory damages, as set forth in the instructions, if any, has Mr. Lankford proven by a preponderance of the evidence he is entitled to?

\$ 0

Each juror signs his/her name below this 15 day of April, 2016.

1. s/ Juror #1 5. s/ Juror #5
Foreperson
2. s/ Juror #2 6. s/ Juror #6
3. s/ Juror #3 7. s/ Juror #7
4. s/ Juror #4 8. s/ Juror #8